

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$40.47	\$41.48	\$42.52	\$43.58	\$44.67	\$45.79
0002 AA02	Administrative Assistant – Level II	HR	\$47.40	\$48.59	\$49.80	\$51.04	\$52.32	\$53.63
0002 AB01	Application Engineer – Level I	HR	\$71.60	\$73.38	\$75.22	\$77.10	\$79.03	\$81.00
0002 AB02	Application Engineer – Level II	HR	\$102.33	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78
0002 AC01	Application Programmer – Level I	HR	\$68.77	\$70.49	\$72.25	\$74.06	\$75.91	\$77.81
0002 AC02	Application Programmer – Level II	HR	\$95.11	\$97.48	\$99.92	\$102.42	\$104.98	\$107.60
0002 AC03	Applications Programmer – Level III	HR	\$114.52	\$117.38	\$120.32	\$123.33	\$126.41	\$129.57
0002 AD00	Application Systems Analyst	HR	\$90.65	\$92.92	\$95.24	\$97.62	\$100.06	\$102.56
0002 AE00	Biostatatician	HR	\$101.68	\$104.22	\$106.83	\$109.50	\$112.24	\$115.04
0002 AF01	Business Analyst – Level I	HR	\$74.30	\$76.15	\$78.06	\$80.01	\$82.01	\$84.06
0002 AF02	Business Analyst – Level II	HR	\$97.25	\$99.68	\$102.17	\$104.72	\$107.34	\$110.02
0002 AF03	Business Analyst – Level III	HR	\$116.52	\$119.43	\$122.41	\$125.47	\$128.61	\$131.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.03	\$84.08	\$86.18	\$88.34	\$90.55	\$92.81
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.56	\$112.29	\$115.10	\$117.98	\$120.93	\$123.95
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.52	\$128.66	\$131.87	\$135.17	\$138.55	\$142.01
0002 AH00	Chief Information Security Officer	HR	\$174.91	\$179.28	\$183.76	\$188.36	\$193.07	\$197.89
0002 AI00	Communications Hardware Specialist	HR	\$83.88	\$85.97	\$88.12	\$90.32	\$92.58	\$94.90
0002 AJ00	Communications Network Manager	HR	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19
0002 AK00	Communications Software Specialist	HR	\$93.30	\$95.63	\$98.02	\$100.47	\$102.99	\$105.56
0002 AL00	Communications Specialist	HR	\$82.96	\$85.03	\$87.16	\$89.34	\$91.57	\$93.86
0002 AM00	Computer Data Librarian	HR	\$42.10	\$43.15	\$44.23	\$45.34	\$46.47	\$47.63
0002 AN00	Computer Scientist	HR	\$134.05	\$137.40	\$140.84	\$144.36	\$147.97	\$151.67
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.19	\$75.01	\$76.89	\$78.81	\$80.78	\$82.80
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.48	\$106.07	\$108.72	\$111.44	\$114.22	\$117.08
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.49	\$127.60	\$130.79	\$134.06	\$137.41	\$140.85
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.52	\$72.28	\$74.08	\$75.94	\$77.84	\$79.78
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.73	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78

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0002 AP03	Computer Systems Analyst – Level III	HR	\$114.19	\$117.04	\$119.97	\$122.97	\$126.04	\$129.20
0002 AQ00	Configuration Management Specialist	HR	\$85.55	\$87.69	\$89.88	\$92.13	\$94.43	\$96.79
0002 AR01	Cost Analyst – Level I	HR	\$57.85	\$59.30	\$60.78	\$62.30	\$63.86	\$65.45
0002 AR02	Cost Analyst – Level II	HR	\$75.23	\$77.11	\$79.04	\$81.01	\$83.04	\$85.12
0002 AS00	Data Entry Clerk	HR	\$29.77	\$30.51	\$31.27	\$32.05	\$32.85	\$33.68
0002 AT00	Data Security Specialist	HR	\$92.75	\$95.06	\$97.44	\$99.88	\$102.37	\$104.93
0002 AU00	Data Standardization Specialist	HR	\$59.85	\$61.35	\$62.88	\$64.45	\$66.06	\$67.71
0002 AV00	Database Administrator	HR	\$116.57	\$119.48	\$122.47	\$125.53	\$128.67	\$131.88
0002 AW01	Database Management Specialist – Level I	HR	\$82.24	\$84.30	\$86.40	\$88.56	\$90.78	\$93.05
0002 AW02	Database Management Specialist – Level II	HR	\$111.58	\$114.37	\$117.23	\$120.16	\$123.16	\$126.24
0002 AW03	Database Management Specialist – Level III	HR	\$129.97	\$133.21	\$136.54	\$139.96	\$143.46	\$147.04
0002 AX01	Database Specialist – Level I	HR	\$77.29	\$79.22	\$81.20	\$83.23	\$85.31	\$87.45
0002 AX02	Database Specialist – Level II	HR	\$107.39	\$110.07	\$112.83	\$115.65	\$118.54	\$121.50
0002 AX03	Database Specialist – Level III	HR	\$121.40	\$124.43	\$127.54	\$130.73	\$134.00	\$137.35
0002 AY00	Data Warehousing Administrator	HR	\$111.71	\$114.50	\$117.36	\$120.29	\$123.30	\$126.38
0002 AZ00	Data Warehouse Analyst	HR	\$84.52	\$86.63	\$88.79	\$91.01	\$93.29	\$95.62
0002 BA00	Data Warehouse Programmer	HR	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76	\$109.42
0002 BB00	Disaster Recovery Specialist	HR	\$100.86	\$103.38	\$105.96	\$108.61	\$111.33	\$114.11
0002 BC01	Document Control Specialist – Level I	HR	\$39.48	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66
0002 BC02	Document Control Specialist - Level II	HR	\$51.05	\$52.33	\$53.63	\$54.98	\$56.35	\$57.76
0002 BC03	Document Control Specialist – Level III	HR	\$59.76	\$61.25	\$62.79	\$64.35	\$65.96	\$67.61
0002 BD01	Document Support Specialist – Level I	HR	\$54.71	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89
0002 BD02	Document Support Specialist – Level II	HR	\$69.96	\$71.70	\$73.50	\$75.33	\$77.22	\$79.15
0002 BE00	Duplicating Machine Operator	HR	\$33.24	\$34.07	\$34.92	\$35.79	\$36.69	\$37.60
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91
0002 BG00	Electronic Meeting Technographer	HR	\$66.53	\$68.19	\$69.89	\$71.64	\$73.43	\$75.27
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.04	\$140.46	\$143.97	\$147.57	\$151.26	\$155.04
0002 BI00	Facilitator	HR	\$98.11	\$100.56	\$103.07	\$105.65	\$108.29	\$111.00
0002 BJ00	Financial Analyst – IT	HR	\$74.84	\$76.71	\$78.63	\$80.59	\$82.61	\$84.67
0002 BK01	Functional Analyst – Level I	HR	\$85.17	\$87.30	\$89.48	\$91.72	\$94.01	\$96.36

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0002 BK02	Functional Analyst – Level II	HR	\$113.58	\$116.41	\$119.32	\$122.31	\$125.37	\$128.50
0002 BL01	General Clerk – Level I	HR	\$32.61	\$33.42	\$34.26	\$35.11	\$35.99	\$36.89
0002 BL02	General Clerk – Level II	HR	\$35.67	\$36.56	\$37.47	\$38.41	\$39.37	\$40.35
0002 BL03	General Clerk – Level III	HR	\$37.95	\$38.89	\$39.87	\$40.86	\$41.88	\$42.93
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.34	\$97.72	\$100.16	\$102.67	\$105.23	\$107.86
0002 BN00	Graphical User Interface Designer	HR	\$83.91	\$86.01	\$88.16	\$90.36	\$92.62	\$94.94
0002 BO00	Graphics Specialist	HR	\$63.30	\$64.88	\$66.50	\$68.17	\$69.87	\$71.62
0002 BP00	Hardware Draftsman	HR	\$46.00	\$47.15	\$48.33	\$49.54	\$50.78	\$52.04
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.24	\$55.59	\$56.98	\$58.41	\$59.87	\$61.36
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62	\$81.61
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62	\$81.61
0002 BS00	Help Desk Manager	HR	\$94.82	\$97.19	\$99.62	\$102.11	\$104.66	\$107.27
0002 BT00	Help Desk Specialist	HR	\$59.66	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$35.07	\$35.94	\$36.84	\$37.76	\$38.71	\$39.67
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$46.06	\$47.21	\$48.39	\$49.60	\$50.84	\$52.11
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$53.77	\$55.11	\$56.49	\$57.90	\$59.35	\$60.83
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.62	\$127.73	\$130.92	\$134.20	\$137.55	\$140.99
0002 BW01	Information Engineer – Level I	HR	\$78.72	\$80.68	\$82.70	\$84.77	\$86.89	\$89.06
0002 BW02	Information Engineer – Level II	HR	\$103.07	\$105.64	\$108.28	\$110.99	\$113.76	\$116.61
0002 BX00	Information Resource Management Analyst	HR	\$69.36	\$71.09	\$72.87	\$74.69	\$76.55	\$78.47
0002 BY00	Information Systems Training Specialist	HR	\$88.65	\$90.86	\$93.13	\$95.46	\$97.85	\$100.29
0002 BZ00	IT Policy/Legislative Specialist	HR	\$116.82	\$119.74	\$122.73	\$125.80	\$128.94	\$132.17
0002 CA00	IT Strategic/Capital Planner	HR	\$135.46	\$138.85	\$142.32	\$145.88	\$149.52	\$153.26
0002 CB00	Knowledge Management Specialist	HR	\$94.64	\$97.01	\$99.43	\$101.92	\$104.46	\$107.08
0002 CC00	Librarian	HR	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.25
0002 CD00	Librarian Technician	HR	\$34.71	\$35.58	\$36.47	\$37.38	\$38.31	\$39.27
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.72	\$46.86	\$48.03	\$49.24	\$50.47	\$51.73
0002 CF00	Modeling and Simulation Specialist	HR	\$93.61	\$95.95	\$98.34	\$100.80	\$103.32	\$105.91
0002 CG00	Network Administrator	HR	\$77.47	\$79.41	\$81.39	\$83.43	\$85.51	\$87.65
0002 CH00	Network Draftsman	HR	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82	\$59.26

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0002 CI01	Network Installation Technician – Level I	HR	\$47.82	\$49.01	\$50.24	\$51.49	\$52.78	\$54.10
0002 CI02	Network Installation Technician – Level II	HR	\$70.83	\$72.60	\$74.41	\$76.27	\$78.18	\$80.13
0002 CJ00	Network Support Technician	HR	\$60.45	\$61.96	\$63.51	\$65.10	\$66.73	\$68.39
0002 CK00	Operations Manager	HR	\$101.54	\$104.08	\$106.68	\$109.35	\$112.08	\$114.88
0002 CL00	Procurement Product Specialist	HR	\$53.27	\$54.60	\$55.96	\$57.36	\$58.79	\$60.26
0002 CM00	Program Administration Specialist	HR	\$68.05	\$69.75	\$71.50	\$73.28	\$75.11	\$76.99
0002 CN00	Program Analyst	HR	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93	\$103.46
0002 CO00	Program Manager	HR	\$157.28	\$161.21	\$165.24	\$169.37	\$173.60	\$177.94
0002 CP00	Project Control Specialist	HR	\$78.41	\$80.37	\$82.37	\$84.43	\$86.54	\$88.71
0002 CQ00	Project Leader	HR	\$143.93	\$147.52	\$151.21	\$154.99	\$158.87	\$162.84
0002 CR01	Project Manager – Level I	HR	\$108.90	\$111.62	\$114.41	\$117.27	\$120.21	\$123.21
0002 CR02	Project Manager – Level II	HR	\$144.03	\$147.63	\$151.32	\$155.10	\$158.98	\$162.96
0002 CR03	Project Manager – Level III	HR	\$169.05	\$173.28	\$177.61	\$182.05	\$186.60	\$191.26
0002 CS00	Public Health Analyst	HR	\$101.07	\$103.59	\$106.18	\$108.84	\$111.56	\$114.35
0002 CT00	Quality Assurance Analyst	HR	\$75.06	\$76.94	\$78.86	\$80.83	\$82.85	\$84.92
0002 CU00	Quality Assurance Manager	HR	\$111.03	\$113.80	\$116.65	\$119.56	\$122.55	\$125.61
0002 CV00	Quality Assurance Specialist	HR	\$91.35	\$93.63	\$95.97	\$98.37	\$100.83	\$103.35
0002 CW00	Records Management Specialist	HR	\$36.83	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67
0002 CX00	Scanner Operator	HR	\$37.47	\$38.41	\$39.37	\$40.35	\$41.36	\$42.39
0002 CY00	Scientific Data Analyst	HR	\$94.19	\$96.54	\$98.95	\$101.43	\$103.96	\$106.56
0002 CZ01	Subject Matter Expert – Level I	HR	\$133.04	\$136.37	\$139.78	\$143.27	\$146.85	\$150.52
0002 CZ02	Subject Matter Expert – Level II	HR	\$156.01	\$159.91	\$163.91	\$168.01	\$172.21	\$176.51
0002 CZ03	Subject Matter Expert – Level III	HR	\$193.25	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64
0002 DA01	System Administrator – Level I	HR	\$72.39	\$74.19	\$76.05	\$77.95	\$79.90	\$81.90
0002 DA02	System Administrator – Level II	HR	\$93.35	\$95.68	\$98.08	\$100.53	\$103.04	\$105.62
0002 DA03	System Administrator – Level III	HR	\$113.78	\$116.62	\$119.54	\$122.53	\$125.59	\$128.73
0002 DB01	Systems Architect – Level I	HR	\$113.96	\$116.81	\$119.73	\$122.72	\$125.79	\$128.94
0002 DB02	Systems Architect – Level II	HR	\$150.53	\$154.29	\$158.15	\$162.10	\$166.15	\$170.31
0002 DC01	Systems Engineer – Level I	HR	\$79.16	\$81.13	\$83.16	\$85.24	\$87.37	\$89.56
0002 DC02	Systems Engineer – Level II	HR	\$105.71	\$108.35	\$111.06	\$113.84	\$116.68	\$119.60

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			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$125.91	\$129.06	\$132.28	\$135.59	\$138.98	\$142.46
0002 DD00	System Operator	HR	\$41.32	\$42.35	\$43.41	\$44.49	\$45.60	\$46.74
0002 DE00	System Programmer	HR	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78	\$106.38
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.99	\$57.38	\$58.82	\$60.29	\$61.80	\$63.34
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.80	\$69.50	\$71.23	\$73.01	\$74.84	\$76.71
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.50	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73	\$100.17
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.88	\$65.48	\$67.11	\$68.79	\$70.51	\$72.27
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.69	\$90.90	\$93.17	\$95.50	\$97.89	\$100.34
0002 DI00	Test Engineer	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$113.54
0002 DJ00	Training Manager	HR	\$94.66	\$97.02	\$99.45	\$101.93	\$104.48	\$107.09
0002 DK01	Training Specialist – Level I	HR	\$64.26	\$65.86	\$67.51	\$69.20	\$70.93	\$72.70
0002 DK02	Training Specialist – Level II	HR	\$84.35	\$86.46	\$88.62	\$90.84	\$93.11	\$95.43
0002 DL00	Web Content Administrator	HR	\$79.38	\$81.36	\$83.39	\$85.48	\$87.62	\$89.81
0002 DM00	Web Designer	HR	\$96.20	\$98.61	\$101.07	\$103.60	\$106.19	\$108.84
0002 DN00	Web Project Manager	HR	\$121.11	\$124.14	\$127.24	\$130.42	\$133.68	\$137.02
0002 DO00	Web Software Developer	HR	\$90.25	\$92.51	\$94.82	\$97.19	\$99.62	\$102.11
0002 DP00	Webmaster	HR	\$92.30	\$94.60	\$96.97	\$99.39	\$101.88	\$104.42
0002 DQ00	Wide Area Network Administrator	HR	\$87.88	\$90.07	\$92.32	\$94.63	\$97.00	\$99.42