

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$46.03	\$47.18	\$48.36	\$49.56	\$50.80	\$52.07
0001 AA02	Administrative Assistant – Level II	HR	\$53.90	\$55.25	\$56.63	\$58.04	\$59.50	\$60.98
0001 AB01	Application Engineer – Level I	HR	\$81.24	\$83.27	\$85.35	\$87.49	\$89.67	\$91.92
0001 AB02	Application Engineer – Level II	HR	\$115.37	\$118.25	\$121.21	\$124.24	\$127.35	\$130.53
0001 AC01	Application Programmer – Level I	HR	\$78.29	\$80.24	\$82.25	\$84.30	\$86.41	\$88.57
0001 AC02	Application Programmer – Level II	HR	\$107.77	\$110.46	\$113.22	\$116.05	\$118.95	\$121.93
0001 AC03	Applications Programmer – Level III	HR	\$129.74	\$132.98	\$136.31	\$139.72	\$143.21	\$146.79
0001 AD00	Application Systems Analyst	HR	\$102.52	\$105.08	\$107.70	\$110.40	\$113.16	\$115.99
0001 AE00	Biostatatician	HR	\$114.70	\$117.56	\$120.50	\$123.51	\$126.60	\$129.77
0001 AF01	Business Analyst – Level I	HR	\$84.29	\$86.39	\$88.55	\$90.77	\$93.03	\$95.36
0001 AF02	Business Analyst – Level II	HR	\$110.09	\$112.84	\$115.66	\$118.55	\$121.52	\$124.56
0001 AF03	Business Analyst – Level III	HR	\$132.01	\$135.31	\$138.69	\$142.15	\$145.71	\$149.35
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.08	\$95.40	\$97.79	\$100.23	\$102.74	\$105.31
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.02	\$127.12	\$130.30	\$133.56	\$136.89	\$140.32
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.35	\$145.90	\$149.55	\$153.29	\$157.12	\$161.05
0001 AH00	Chief Information Security Officer	HR	\$198.76	\$203.73	\$208.82	\$214.04	\$219.39	\$224.88
0001 AI00	Communications Hardware Specialist	HR	\$95.43	\$97.82	\$100.26	\$102.77	\$105.34	\$107.97
0001 AJ00	Communications Network Manager	HR	\$114.58	\$117.44	\$120.38	\$123.38	\$126.47	\$129.63
0001 AK00	Communications Software Specialist	HR	\$106.01	\$108.66	\$111.38	\$114.16	\$117.02	\$119.94
0001 AL00	Communications Specialist	HR	\$93.86	\$96.21	\$98.61	\$101.08	\$103.60	\$106.19
0001 AM00	Computer Data Librarian	HR	\$47.78	\$48.97	\$50.20	\$51.45	\$52.74	\$54.06
0001 AN00	Computer Scientist	HR	\$150.69	\$154.45	\$158.31	\$162.27	\$166.33	\$170.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.00	\$85.07	\$87.20	\$89.38	\$91.61	\$93.90
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.22	\$120.15	\$123.15	\$126.23	\$129.38	\$132.62
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.02	\$144.54	\$148.15	\$151.86	\$155.65	\$159.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$80.04	\$82.04	\$84.09	\$86.19	\$88.35	\$90.56
0001 AP02	Computer Systems Analyst – Level II	HR	\$103.76	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39

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0001 AP03	Computer Systems Analyst – Level III	HR	\$129.12	\$132.35	\$135.66	\$139.05	\$142.52	\$146.09
0001 AQ00	Configuration Management Specialist	HR	\$96.92	\$99.34	\$101.83	\$104.37	\$106.98	\$109.66
0001 AR01	Cost Analyst – Level I	HR	\$65.99	\$67.63	\$69.33	\$71.06	\$72.84	\$74.66
0001 AR02	Cost Analyst – Level II	HR	\$85.53	\$87.66	\$89.85	\$92.10	\$94.40	\$96.76
0001 AS00	Data Entry Clerk	HR	\$33.83	\$34.68	\$35.54	\$36.43	\$37.34	\$38.28
0001 AT00	Data Security Specialist	HR	\$104.96	\$107.58	\$110.27	\$113.03	\$115.86	\$118.75
0001 AU00	Data Standardization Specialist	HR	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.97
0001 AV00	Database Administrator	HR	\$131.68	\$134.97	\$138.35	\$141.80	\$145.35	\$148.98
0001 AW01	Database Management Specialist – Level I	HR	\$93.37	\$95.70	\$98.09	\$100.54	\$103.06	\$105.63
0001 AW02	Database Management Specialist – Level II	HR	\$126.26	\$129.41	\$132.65	\$135.96	\$139.36	\$142.85
0001 AW03	Database Management Specialist – Level III	HR	\$147.17	\$150.84	\$154.62	\$158.48	\$162.44	\$166.50
0001 AX01	Database Specialist – Level I	HR	\$87.54	\$89.73	\$91.97	\$94.27	\$96.63	\$99.04
0001 AX02	Database Specialist – Level II	HR	\$121.33	\$124.36	\$127.47	\$130.65	\$133.92	\$137.27
0001 AX03	Database Specialist – Level III	HR	\$137.38	\$140.81	\$144.33	\$147.94	\$151.64	\$155.43
0001 AY00	Data Warehousing Administrator	HR	\$126.96	\$130.13	\$133.38	\$136.72	\$140.13	\$143.64
0001 AZ00	Data Warehouse Analyst	HR	\$96.04	\$98.44	\$100.90	\$103.42	\$106.01	\$108.66
0001 BA00	Data Warehouse Programmer	HR	\$109.54	\$112.27	\$115.08	\$117.96	\$120.91	\$123.93
0001 BB00	Disaster Recovery Specialist	HR	\$114.51	\$117.37	\$120.30	\$123.31	\$126.39	\$129.55
0001 BC01	Document Control Specialist – Level I	HR	\$44.65	\$45.76	\$46.91	\$48.08	\$49.28	\$50.51
0001 BC02	Document Control Specialist - Level II	HR	\$57.51	\$58.94	\$60.42	\$61.93	\$63.47	\$65.06
0001 BC03	Document Control Specialist – Level III	HR	\$67.24	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08
0001 BD01	Document Support Specialist – Level I	HR	\$62.56	\$64.12	\$65.73	\$67.37	\$69.05	\$70.78
0001 BD02	Document Support Specialist – Level II	HR	\$79.86	\$81.85	\$83.90	\$86.00	\$88.14	\$90.35
0001 BE00	Duplicating Machine Operator	HR	\$37.79	\$38.73	\$39.70	\$40.70	\$41.71	\$42.76
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.58	\$100.01	\$102.51	\$105.08	\$107.70	\$110.40
0001 BG00	Electronic Meeting Technographer	HR	\$76.09	\$77.99	\$79.94	\$81.94	\$83.99	\$86.09
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84
0001 BI00	Facilitator	HR	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90	\$125.98
0001 BJ00	Financial Analyst – IT	HR	\$85.10	\$87.22	\$89.40	\$91.64	\$93.93	\$96.28
0001 BK01	Functional Analyst – Level I	HR	\$97.00	\$99.42	\$101.91	\$104.45	\$107.06	\$109.74

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0001 BK02	Functional Analyst – Level II	HR	\$129.05	\$132.28	\$135.58	\$138.97	\$142.45	\$146.01
0001 BL01	General Clerk – Level I	HR	\$37.06	\$37.98	\$38.93	\$39.90	\$40.90	\$41.92
0001 BL02	General Clerk – Level II	HR	\$40.56	\$41.57	\$42.61	\$43.68	\$44.77	\$45.89
0001 BL03	General Clerk – Level III	HR	\$43.24	\$44.32	\$45.42	\$46.56	\$47.72	\$48.92
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$107.68	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83
0001 BN00	Graphical User Interface Designer	HR	\$93.92	\$96.27	\$98.67	\$101.14	\$103.67	\$106.26
0001 BO00	Graphics Specialist	HR	\$71.81	\$73.60	\$75.44	\$77.33	\$79.26	\$81.24
0001 BP00	Hardware Draftsman	HR	\$52.36	\$53.67	\$55.01	\$56.39	\$57.80	\$59.24
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.28	\$63.83	\$65.43	\$67.06	\$68.74	\$70.46
0001 BQ02	Hardware Installation Technician – Level II	HR	\$82.52	\$84.58	\$86.69	\$88.86	\$91.08	\$93.36
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.52	\$84.58	\$86.69	\$88.86	\$91.08	\$93.36
0001 BS00	Help Desk Manager	HR	\$107.93	\$110.62	\$113.39	\$116.22	\$119.13	\$122.11
0001 BT00	Help Desk Specialist	HR	\$70.97	\$72.74	\$74.56	\$76.42	\$78.33	\$80.29
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.68	\$40.67	\$41.68	\$42.73	\$43.79	\$44.89
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$51.93	\$53.22	\$54.55	\$55.92	\$57.32	\$58.75
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.20	\$144.72	\$148.34	\$152.05	\$155.85	\$159.75
0001 BW01	Information Engineer – Level I	HR	\$89.21	\$91.44	\$93.72	\$96.06	\$98.47	\$100.93
0001 BW02	Information Engineer – Level II	HR	\$116.55	\$119.46	\$122.45	\$125.51	\$128.64	\$131.86
0001 BX00	Information Resource Management Analyst	HR	\$78.51	\$80.47	\$82.48	\$84.55	\$86.66	\$88.83
0001 BY00	Information Systems Training Specialist	HR	\$100.24	\$102.75	\$105.31	\$107.95	\$110.65	\$113.41
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.51	\$133.77	\$137.11	\$140.54	\$144.05	\$147.65
0001 CA00	IT Strategic/Capital Planner	HR	\$153.43	\$157.26	\$161.19	\$165.22	\$169.35	\$173.59
0001 CB00	Knowledge Management Specialist	HR	\$106.57	\$109.23	\$111.96	\$114.76	\$117.63	\$120.57
0001 CC00	Librarian	HR	\$52.94	\$54.26	\$55.61	\$57.01	\$58.43	\$59.89
0001 CD00	Librarian Technician	HR	\$39.44	\$40.43	\$41.44	\$42.47	\$43.53	\$44.62
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.72	\$53.01	\$54.34	\$55.70	\$57.09	\$58.52
0001 CF00	Modeling and Simulation Specialist	HR	\$105.07	\$107.70	\$110.39	\$113.15	\$115.98	\$118.88
0001 CG00	Network Administrator	HR	\$87.87	\$90.06	\$92.31	\$94.62	\$96.99	\$99.41
0001 CH00	Network Draftsman	HR	\$59.58	\$61.07	\$62.60	\$64.16	\$65.77	\$67.41

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0001 CI01	Network Installation Technician – Level I	HR	\$54.73	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92
0001 CI02	Network Installation Technician – Level II	HR	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91
0001 CJ00	Network Support Technician	HR	\$68.51	\$70.22	\$71.98	\$73.78	\$75.62	\$77.51
0001 CK00	Operations Manager	HR	\$115.69	\$118.58	\$121.55	\$124.59	\$127.70	\$130.89
0001 CL00	Procurement Product Specialist	HR	\$59.88	\$61.38	\$62.91	\$64.48	\$66.10	\$67.75
0001 CM00	Program Administration Specialist	HR	\$76.80	\$78.71	\$80.68	\$82.70	\$84.77	\$86.89
0001 CN00	Program Analyst	HR	\$103.32	\$105.90	\$108.55	\$111.26	\$114.04	\$116.89
0001 CO00	Program Manager	HR	\$178.56	\$183.02	\$187.60	\$192.29	\$197.10	\$202.02
0001 CP00	Project Control Specialist	HR	\$88.80	\$91.01	\$93.29	\$95.62	\$98.01	\$100.46
0001 CQ00	Project Leader	HR	\$162.29	\$166.35	\$170.51	\$174.77	\$179.14	\$183.62
0001 CR01	Project Manager – Level I	HR	\$123.56	\$126.65	\$129.82	\$133.06	\$136.39	\$139.80
0001 CR02	Project Manager – Level II	HR	\$162.93	\$167.00	\$171.18	\$175.46	\$179.84	\$184.34
0001 CR03	Project Manager – Level III	HR	\$191.07	\$195.84	\$200.74	\$205.76	\$210.90	\$216.17
0001 CS00	Public Health Analyst	HR	\$110.70	\$113.46	\$116.30	\$119.21	\$122.19	\$125.24
0001 CT00	Quality Assurance Analyst	HR	\$85.13	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31
0001 CU00	Quality Assurance Manager	HR	\$125.85	\$128.99	\$132.22	\$135.52	\$138.91	\$142.38
0001 CV00	Quality Assurance Specialist	HR	\$103.53	\$106.12	\$108.77	\$111.49	\$114.28	\$117.13
0001 CW00	Records Management Specialist	HR	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84
0001 CX00	Scanner Operator	HR	\$42.45	\$43.51	\$44.59	\$45.71	\$46.85	\$48.02
0001 CY00	Scientific Data Analyst	HR	\$106.41	\$109.07	\$111.79	\$114.59	\$117.45	\$120.39
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.60	\$154.36	\$158.22	\$162.17	\$166.23	\$170.38
0001 CZ02	Subject Matter Expert – Level II	HR	\$176.68	\$181.10	\$185.62	\$190.27	\$195.02	\$199.90
0001 CZ03	Subject Matter Expert – Level III	HR	\$218.58	\$224.04	\$229.65	\$235.39	\$241.27	\$247.30
0001 DA01	System Administrator – Level I	HR	\$82.19	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99
0001 DA02	System Administrator – Level II	HR	\$105.73	\$108.37	\$111.08	\$113.86	\$116.71	\$119.62
0001 DA03	System Administrator – Level III	HR	\$129.08	\$132.30	\$135.61	\$139.00	\$142.47	\$146.04
0001 DB01	Systems Architect – Level I	HR	\$129.07	\$132.29	\$135.60	\$138.99	\$142.46	\$146.03
0001 DB02	Systems Architect – Level II	HR	\$170.05	\$174.30	\$178.66	\$183.13	\$187.70	\$192.40
0001 DC01	Systems Engineer – Level I	HR	\$89.69	\$91.93	\$94.23	\$96.59	\$99.00	\$101.48
0001 DC02	Systems Engineer – Level II	HR	\$119.46	\$122.44	\$125.50	\$128.64	\$131.86	\$135.15

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0001 DC03	Systems Engineer – Level III	HR	\$142.60	\$146.16	\$149.81	\$153.56	\$157.40	\$161.33
0001 DD00	System Operator	HR	\$46.99	\$48.16	\$49.36	\$50.60	\$51.86	\$53.16
0001 DE00	System Programmer	HR	\$106.57	\$109.23	\$111.97	\$114.76	\$117.63	\$120.57
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.60	\$65.18	\$66.81	\$68.48	\$70.20	\$71.95
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.05	\$78.97	\$80.95	\$82.97	\$85.04	\$87.17
0001 DF03	Technical Writer/Editor – Level III	HR	\$94.53	\$96.89	\$99.32	\$101.80	\$104.34	\$106.95
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	\$87.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.80	\$103.32	\$105.90	\$108.55	\$111.26	\$114.05
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.80	\$74.62	\$76.49	\$78.40	\$80.36	\$82.37
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.63	\$103.15	\$105.72	\$108.37	\$111.08	\$113.85
0001 DI00	Test Engineer	HR	\$113.44	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34
0001 DJ00	Training Manager	HR	\$107.54	\$110.23	\$112.98	\$115.81	\$118.70	\$121.67
0001 DK01	Training Specialist – Level I	HR	\$72.93	\$74.75	\$76.62	\$78.53	\$80.50	\$82.51
0001 DK02	Training Specialist – Level II	HR	\$95.43	\$97.82	\$100.26	\$102.77	\$105.34	\$107.97
0001 DL00	Web Content Administrator	HR	\$89.56	\$91.80	\$94.09	\$96.45	\$98.86	\$101.33
0001 DM00	Web Designer	HR	\$108.85	\$111.57	\$114.36	\$117.21	\$120.14	\$123.15
0001 DN00	Web Project Manager	HR	\$137.07	\$140.50	\$144.01	\$147.61	\$151.30	\$155.08
0001 DO00	Web Software Developer	HR	\$101.78	\$104.32	\$106.93	\$109.61	\$112.35	\$115.15
0001 DP00	Webmaster	HR	\$104.90	\$107.52	\$110.21	\$112.96	\$115.78	\$118.68
0001 DQ00	Wide Area Network Administrator	HR	\$99.57	\$102.06	\$104.61	\$107.23	\$109.91	\$112.65