

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$46.03	\$47.18	\$48.36	\$49.56	\$50.80	\$52.07
0001 AA02	Administrative Assistant – Level II	HR	\$53.90	\$55.25	\$56.63	\$58.04	\$59.50	\$60.98
0001 AB01	Application Engineer – Level I	HR	\$81.24	\$83.27	\$85.35	\$87.49	\$89.67	\$91.92
0001 AB02	Application Engineer – Level II	HR	\$115.37	\$118.25	\$121.21	\$124.24	\$127.35	\$130.53
0001 AC01	Application Programmer – Level I	HR	\$78.29	\$80.24	\$82.25	\$84.30	\$86.41	\$88.57
0001 AC02	Application Programmer – Level II	HR	\$107.77	\$110.46	\$113.22	\$116.05	\$118.95	\$121.93
0001 AC03	Applications Programmer – Level III	HR	\$129.74	\$132.98	\$136.31	\$139.72	\$143.21	\$146.79
0001 AD00	Application Systems Analyst	HR	\$102.52	\$105.08	\$107.70	\$110.40	\$113.16	\$115.99
0001 AE00	Biostatatician	HR	\$114.70	\$117.56	\$120.50	\$123.51	\$126.60	\$129.77
0001 AF01	Business Analyst – Level I	HR	\$84.29	\$86.39	\$88.55	\$90.77	\$93.03	\$95.36
0001 AF02	Business Analyst – Level II	HR	\$110.09	\$112.84	\$115.66	\$118.55	\$121.52	\$124.56
0001 AF03	Business Analyst – Level III	HR	\$132.01	\$135.31	\$138.69	\$142.15	\$145.71	\$149.35
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.08	\$95.40	\$97.79	\$100.23	\$102.74	\$105.31
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.02	\$127.12	\$130.30	\$133.56	\$136.89	\$140.32
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.35	\$145.90	\$149.55	\$153.29	\$157.12	\$161.05
0001 AH00	Chief Information Security Officer	HR	\$198.76	\$203.73	\$208.82	\$214.04	\$219.39	\$224.88
0001 AI00	Communications Hardware Specialist	HR	\$95.43	\$97.82	\$100.26	\$102.77	\$105.34	\$107.97
0001 AJ00	Communications Network Manager	HR	\$114.58	\$117.44	\$120.38	\$123.38	\$126.47	\$129.63
0001 AK00	Communications Software Specialist	HR	\$106.01	\$108.66	\$111.38	\$114.16	\$117.02	\$119.94
0001 AL00	Communications Specialist	HR	\$93.86	\$96.21	\$98.61	\$101.08	\$103.60	\$106.19
0001 AM00	Computer Data Librarian	HR	\$47.78	\$48.97	\$50.20	\$51.45	\$52.74	\$54.06
0001 AN00	Computer Scientist	HR	\$150.69	\$154.45	\$158.31	\$162.27	\$166.33	\$170.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$83.00	\$85.07	\$87.20	\$89.38	\$91.61	\$93.90
0001 AO02	Computer Security System Specialist – Level II	HR	\$117.22	\$120.15	\$123.15	\$126.23	\$129.38	\$132.62
0001 AO03	Computer Security System Specialist – Level III	HR	\$141.02	\$144.54	\$148.15	\$151.86	\$155.65	\$159.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$80.04	\$82.04	\$84.09	\$86.19	\$88.35	\$90.56
0001 AP02	Computer Systems Analyst – Level II	HR	\$103.76	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$129.12	\$132.35	\$135.66	\$139.05	\$142.52	\$146.09
0001 AQ00	Configuration Management Specialist	HR	\$96.92	\$99.34	\$101.83	\$104.37	\$106.98	\$109.66
0001 AR01	Cost Analyst – Level I	HR	\$65.99	\$67.63	\$69.33	\$71.06	\$72.84	\$74.66
0001 AR02	Cost Analyst – Level II	HR	\$85.53	\$87.66	\$89.85	\$92.10	\$94.40	\$96.76
0001 AS00	Data Entry Clerk	HR	\$33.83	\$34.68	\$35.54	\$36.43	\$37.34	\$38.28
0001 AT00	Data Security Specialist	HR	\$104.96	\$107.58	\$110.27	\$113.03	\$115.86	\$118.75
0001 AU00	Data Standardization Specialist	HR	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.97
0001 AV00	Database Administrator	HR	\$131.68	\$134.97	\$138.35	\$141.80	\$145.35	\$148.98
0001 AW01	Database Management Specialist – Level I	HR	\$93.37	\$95.70	\$98.09	\$100.54	\$103.06	\$105.63
0001 AW02	Database Management Specialist – Level II	HR	\$126.26	\$129.41	\$132.65	\$135.96	\$139.36	\$142.85
0001 AW03	Database Management Specialist – Level III	HR	\$147.17	\$150.84	\$154.62	\$158.48	\$162.44	\$166.50
0001 AX01	Database Specialist – Level I	HR	\$87.54	\$89.73	\$91.97	\$94.27	\$96.63	\$99.04
0001 AX02	Database Specialist – Level II	HR	\$121.33	\$124.36	\$127.47	\$130.65	\$133.92	\$137.27
0001 AX03	Database Specialist – Level III	HR	\$137.38	\$140.81	\$144.33	\$147.94	\$151.64	\$155.43
0001 AY00	Data Warehousing Administrator	HR	\$126.96	\$130.13	\$133.38	\$136.72	\$140.13	\$143.64
0001 AZ00	Data Warehouse Analyst	HR	\$96.04	\$98.44	\$100.90	\$103.42	\$106.01	\$108.66
0001 BA00	Data Warehouse Programmer	HR	\$109.54	\$112.27	\$115.08	\$117.96	\$120.91	\$123.93
0001 BB00	Disaster Recovery Specialist	HR	\$114.51	\$117.37	\$120.30	\$123.31	\$126.39	\$129.55
0001 BC01	Document Control Specialist – Level I	HR	\$44.65	\$45.76	\$46.91	\$48.08	\$49.28	\$50.51
0001 BC02	Document Control Specialist - Level II	HR	\$57.51	\$58.94	\$60.42	\$61.93	\$63.47	\$65.06
0001 BC03	Document Control Specialist – Level III	HR	\$67.24	\$68.92	\$70.64	\$72.41	\$74.22	\$76.08
0001 BD01	Document Support Specialist – Level I	HR	\$62.56	\$64.12	\$65.73	\$67.37	\$69.05	\$70.78
0001 BD02	Document Support Specialist – Level II	HR	\$79.86	\$81.85	\$83.90	\$86.00	\$88.14	\$90.35
0001 BE00	Duplicating Machine Operator	HR	\$37.79	\$38.73	\$39.70	\$40.70	\$41.71	\$42.76
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.58	\$100.01	\$102.51	\$105.08	\$107.70	\$110.40
0001 BG00	Electronic Meeting Technographer	HR	\$76.09	\$77.99	\$79.94	\$81.94	\$83.99	\$86.09
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84
0001 BI00	Facilitator	HR	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90	\$125.98
0001 BJ00	Financial Analyst – IT	HR	\$85.10	\$87.22	\$89.40	\$91.64	\$93.93	\$96.28
0001 BK01	Functional Analyst – Level I	HR	\$97.00	\$99.42	\$101.91	\$104.45	\$107.06	\$109.74

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			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$129.05	\$132.28	\$135.58	\$138.97	\$142.45	\$146.01
0001 BL01	General Clerk – Level I	HR	\$37.06	\$37.98	\$38.93	\$39.90	\$40.90	\$41.92
0001 BL02	General Clerk – Level II	HR	\$40.56	\$41.57	\$42.61	\$43.68	\$44.77	\$45.89
0001 BL03	General Clerk – Level III	HR	\$43.24	\$44.32	\$45.42	\$46.56	\$47.72	\$48.92
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$107.68	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83
0001 BN00	Graphical User Interface Designer	HR	\$93.92	\$96.27	\$98.67	\$101.14	\$103.67	\$106.26
0001 BO00	Graphics Specialist	HR	\$71.81	\$73.60	\$75.44	\$77.33	\$79.26	\$81.24
0001 BP00	Hardware Draftsman	HR	\$52.36	\$53.67	\$55.01	\$56.39	\$57.80	\$59.24
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.28	\$63.83	\$65.43	\$67.06	\$68.74	\$70.46
0001 BQ02	Hardware Installation Technician – Level II	HR	\$82.52	\$84.58	\$86.69	\$88.86	\$91.08	\$93.36
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.52	\$84.58	\$86.69	\$88.86	\$91.08	\$93.36
0001 BS00	Help Desk Manager	HR	\$107.93	\$110.62	\$113.39	\$116.22	\$119.13	\$122.11
0001 BT00	Help Desk Specialist	HR	\$70.97	\$72.74	\$74.56	\$76.42	\$78.33	\$80.29
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.68	\$40.67	\$41.68	\$42.73	\$43.79	\$44.89
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$51.93	\$53.22	\$54.55	\$55.92	\$57.32	\$58.75
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$60.55	\$62.06	\$63.61	\$65.20	\$66.83	\$68.50
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.20	\$144.72	\$148.34	\$152.05	\$155.85	\$159.75
0001 BW01	Information Engineer – Level I	HR	\$89.21	\$91.44	\$93.72	\$96.06	\$98.47	\$100.93
0001 BW02	Information Engineer – Level II	HR	\$116.55	\$119.46	\$122.45	\$125.51	\$128.64	\$131.86
0001 BX00	Information Resource Management Analyst	HR	\$78.51	\$80.47	\$82.48	\$84.55	\$86.66	\$88.83
0001 BY00	Information Systems Training Specialist	HR	\$100.24	\$102.75	\$105.31	\$107.95	\$110.65	\$113.41
0001 BZ00	IT Policy/Legislative Specialist	HR	\$130.51	\$133.77	\$137.11	\$140.54	\$144.05	\$147.65
0001 CA00	IT Strategic/Capital Planner	HR	\$153.43	\$157.26	\$161.19	\$165.22	\$169.35	\$173.59
0001 CB00	Knowledge Management Specialist	HR	\$106.57	\$109.23	\$111.96	\$114.76	\$117.63	\$120.57
0001 CC00	Librarian	HR	\$52.94	\$54.26	\$55.61	\$57.01	\$58.43	\$59.89
0001 CD00	Librarian Technician	HR	\$39.44	\$40.43	\$41.44	\$42.47	\$43.53	\$44.62
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.72	\$53.01	\$54.34	\$55.70	\$57.09	\$58.52
0001 CF00	Modeling and Simulation Specialist	HR	\$105.07	\$107.70	\$110.39	\$113.15	\$115.98	\$118.88
0001 CG00	Network Administrator	HR	\$87.87	\$90.06	\$92.31	\$94.62	\$96.99	\$99.41
0001 CH00	Network Draftsman	HR	\$59.58	\$61.07	\$62.60	\$64.16	\$65.77	\$67.41

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0001 CI01	Network Installation Technician – Level I	HR	\$54.73	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92
0001 CI02	Network Installation Technician – Level II	HR	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91
0001 CJ00	Network Support Technician	HR	\$68.51	\$70.22	\$71.98	\$73.78	\$75.62	\$77.51
0001 CK00	Operations Manager	HR	\$115.69	\$118.58	\$121.55	\$124.59	\$127.70	\$130.89
0001 CL00	Procurement Product Specialist	HR	\$59.88	\$61.38	\$62.91	\$64.48	\$66.10	\$67.75
0001 CM00	Program Administration Specialist	HR	\$76.80	\$78.71	\$80.68	\$82.70	\$84.77	\$86.89
0001 CN00	Program Analyst	HR	\$103.32	\$105.90	\$108.55	\$111.26	\$114.04	\$116.89
0001 CO00	Program Manager	HR	\$178.56	\$183.02	\$187.60	\$192.29	\$197.10	\$202.02
0001 CP00	Project Control Specialist	HR	\$88.80	\$91.01	\$93.29	\$95.62	\$98.01	\$100.46
0001 CQ00	Project Leader	HR	\$162.29	\$166.35	\$170.51	\$174.77	\$179.14	\$183.62
0001 CR01	Project Manager – Level I	HR	\$123.56	\$126.65	\$129.82	\$133.06	\$136.39	\$139.80
0001 CR02	Project Manager – Level II	HR	\$162.93	\$167.00	\$171.18	\$175.46	\$179.84	\$184.34
0001 CR03	Project Manager – Level III	HR	\$191.07	\$195.84	\$200.74	\$205.76	\$210.90	\$216.17
0001 CS00	Public Health Analyst	HR	\$110.70	\$113.46	\$116.30	\$119.21	\$122.19	\$125.24
0001 CT00	Quality Assurance Analyst	HR	\$85.13	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31
0001 CU00	Quality Assurance Manager	HR	\$125.85	\$128.99	\$132.22	\$135.52	\$138.91	\$142.38
0001 CV00	Quality Assurance Specialist	HR	\$103.53	\$106.12	\$108.77	\$111.49	\$114.28	\$117.13
0001 CW00	Records Management Specialist	HR	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84
0001 CX00	Scanner Operator	HR	\$42.45	\$43.51	\$44.59	\$45.71	\$46.85	\$48.02
0001 CY00	Scientific Data Analyst	HR	\$106.41	\$109.07	\$111.79	\$114.59	\$117.45	\$120.39
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.60	\$154.36	\$158.22	\$162.17	\$166.23	\$170.38
0001 CZ02	Subject Matter Expert – Level II	HR	\$176.68	\$181.10	\$185.62	\$190.27	\$195.02	\$199.90
0001 CZ03	Subject Matter Expert – Level III	HR	\$218.58	\$224.04	\$229.65	\$235.39	\$241.27	\$247.30
0001 DA01	System Administrator – Level I	HR	\$82.19	\$84.24	\$86.35	\$88.51	\$90.72	\$92.99
0001 DA02	System Administrator – Level II	HR	\$105.73	\$108.37	\$111.08	\$113.86	\$116.71	\$119.62
0001 DA03	System Administrator – Level III	HR	\$129.08	\$132.30	\$135.61	\$139.00	\$142.47	\$146.04
0001 DB01	Systems Architect – Level I	HR	\$129.07	\$132.29	\$135.60	\$138.99	\$142.46	\$146.03
0001 DB02	Systems Architect – Level II	HR	\$170.05	\$174.30	\$178.66	\$183.13	\$187.70	\$192.40
0001 DC01	Systems Engineer – Level I	HR	\$89.69	\$91.93	\$94.23	\$96.59	\$99.00	\$101.48
0001 DC02	Systems Engineer – Level II	HR	\$119.46	\$122.44	\$125.50	\$128.64	\$131.86	\$135.15

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			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$142.60	\$146.16	\$149.81	\$153.56	\$157.40	\$161.33
0001 DD00	System Operator	HR	\$46.99	\$48.16	\$49.36	\$50.60	\$51.86	\$53.16
0001 DE00	System Programmer	HR	\$106.57	\$109.23	\$111.97	\$114.76	\$117.63	\$120.57
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.60	\$65.18	\$66.81	\$68.48	\$70.20	\$71.95
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.05	\$78.97	\$80.95	\$82.97	\$85.04	\$87.17
0001 DF03	Technical Writer/Editor – Level III	HR	\$94.53	\$96.89	\$99.32	\$101.80	\$104.34	\$106.95
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.07	\$79.00	\$80.97	\$83.00	\$85.07	\$87.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.80	\$103.32	\$105.90	\$108.55	\$111.26	\$114.05
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.80	\$74.62	\$76.49	\$78.40	\$80.36	\$82.37
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.63	\$103.15	\$105.72	\$108.37	\$111.08	\$113.85
0001 DI00	Test Engineer	HR	\$113.44	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34
0001 DJ00	Training Manager	HR	\$107.54	\$110.23	\$112.98	\$115.81	\$118.70	\$121.67
0001 DK01	Training Specialist – Level I	HR	\$72.93	\$74.75	\$76.62	\$78.53	\$80.50	\$82.51
0001 DK02	Training Specialist – Level II	HR	\$95.43	\$97.82	\$100.26	\$102.77	\$105.34	\$107.97
0001 DL00	Web Content Administrator	HR	\$89.56	\$91.80	\$94.09	\$96.45	\$98.86	\$101.33
0001 DM00	Web Designer	HR	\$108.85	\$111.57	\$114.36	\$117.21	\$120.14	\$123.15
0001 DN00	Web Project Manager	HR	\$137.07	\$140.50	\$144.01	\$147.61	\$151.30	\$155.08
0001 DO00	Web Software Developer	HR	\$101.78	\$104.32	\$106.93	\$109.61	\$112.35	\$115.15
0001 DP00	Webmaster	HR	\$104.90	\$107.52	\$110.21	\$112.96	\$115.78	\$118.68
0001 DQ00	Wide Area Network Administrator	HR	\$99.57	\$102.06	\$104.61	\$107.23	\$109.91	\$112.65

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	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$40.47	\$41.48	\$42.52	\$43.58	\$44.67	\$45.79
0002 AA02	Administrative Assistant – Level II	HR	\$47.40	\$48.59	\$49.80	\$51.04	\$52.32	\$53.63
0002 AB01	Application Engineer – Level I	HR	\$71.60	\$73.38	\$75.22	\$77.10	\$79.03	\$81.00
0002 AB02	Application Engineer – Level II	HR	\$102.33	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78
0002 AC01	Application Programmer – Level I	HR	\$68.77	\$70.49	\$72.25	\$74.06	\$75.91	\$77.81
0002 AC02	Application Programmer – Level II	HR	\$95.11	\$97.48	\$99.92	\$102.42	\$104.98	\$107.60
0002 AC03	Applications Programmer – Level III	HR	\$114.52	\$117.38	\$120.32	\$123.33	\$126.41	\$129.57
0002 AD00	Application Systems Analyst	HR	\$90.65	\$92.92	\$95.24	\$97.62	\$100.06	\$102.56
0002 AE00	Biostatatician	HR	\$101.68	\$104.22	\$106.83	\$109.50	\$112.24	\$115.04
0002 AF01	Business Analyst – Level I	HR	\$74.30	\$76.15	\$78.06	\$80.01	\$82.01	\$84.06
0002 AF02	Business Analyst – Level II	HR	\$97.25	\$99.68	\$102.17	\$104.72	\$107.34	\$110.02
0002 AF03	Business Analyst – Level III	HR	\$116.52	\$119.43	\$122.41	\$125.47	\$128.61	\$131.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.03	\$84.08	\$86.18	\$88.34	\$90.55	\$92.81
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.56	\$112.29	\$115.10	\$117.98	\$120.93	\$123.95
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.52	\$128.66	\$131.87	\$135.17	\$138.55	\$142.01
0002 AH00	Chief Information Security Officer	HR	\$174.91	\$179.28	\$183.76	\$188.36	\$193.07	\$197.89
0002 AI00	Communications Hardware Specialist	HR	\$83.88	\$85.97	\$88.12	\$90.32	\$92.58	\$94.90
0002 AJ00	Communications Network Manager	HR	\$103.58	\$106.17	\$108.82	\$111.54	\$114.33	\$117.19
0002 AK00	Communications Software Specialist	HR	\$93.30	\$95.63	\$98.02	\$100.47	\$102.99	\$105.56
0002 AL00	Communications Specialist	HR	\$82.96	\$85.03	\$87.16	\$89.34	\$91.57	\$93.86
0002 AM00	Computer Data Librarian	HR	\$42.10	\$43.15	\$44.23	\$45.34	\$46.47	\$47.63
0002 AN00	Computer Scientist	HR	\$134.05	\$137.40	\$140.84	\$144.36	\$147.97	\$151.67
0002 AO01	Computer Security System Specialist – Level I	HR	\$73.19	\$75.01	\$76.89	\$78.81	\$80.78	\$82.80
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.48	\$106.07	\$108.72	\$111.44	\$114.22	\$117.08
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.49	\$127.60	\$130.79	\$134.06	\$137.41	\$140.85
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.52	\$72.28	\$74.08	\$75.94	\$77.84	\$79.78
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.73	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78

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0002 AP03	Computer Systems Analyst – Level III	HR	\$114.19	\$117.04	\$119.97	\$122.97	\$126.04	\$129.20
0002 AQ00	Configuration Management Specialist	HR	\$85.55	\$87.69	\$89.88	\$92.13	\$94.43	\$96.79
0002 AR01	Cost Analyst – Level I	HR	\$57.85	\$59.30	\$60.78	\$62.30	\$63.86	\$65.45
0002 AR02	Cost Analyst – Level II	HR	\$75.23	\$77.11	\$79.04	\$81.01	\$83.04	\$85.12
0002 AS00	Data Entry Clerk	HR	\$29.77	\$30.51	\$31.27	\$32.05	\$32.85	\$33.68
0002 AT00	Data Security Specialist	HR	\$92.75	\$95.06	\$97.44	\$99.88	\$102.37	\$104.93
0002 AU00	Data Standardization Specialist	HR	\$59.85	\$61.35	\$62.88	\$64.45	\$66.06	\$67.71
0002 AV00	Database Administrator	HR	\$116.57	\$119.48	\$122.47	\$125.53	\$128.67	\$131.88
0002 AW01	Database Management Specialist – Level I	HR	\$82.24	\$84.30	\$86.40	\$88.56	\$90.78	\$93.05
0002 AW02	Database Management Specialist – Level II	HR	\$111.58	\$114.37	\$117.23	\$120.16	\$123.16	\$126.24
0002 AW03	Database Management Specialist – Level III	HR	\$129.97	\$133.21	\$136.54	\$139.96	\$143.46	\$147.04
0002 AX01	Database Specialist – Level I	HR	\$77.29	\$79.22	\$81.20	\$83.23	\$85.31	\$87.45
0002 AX02	Database Specialist – Level II	HR	\$107.39	\$110.07	\$112.83	\$115.65	\$118.54	\$121.50
0002 AX03	Database Specialist – Level III	HR	\$121.40	\$124.43	\$127.54	\$130.73	\$134.00	\$137.35
0002 AY00	Data Warehousing Administrator	HR	\$111.71	\$114.50	\$117.36	\$120.29	\$123.30	\$126.38
0002 AZ00	Data Warehouse Analyst	HR	\$84.52	\$86.63	\$88.79	\$91.01	\$93.29	\$95.62
0002 BA00	Data Warehouse Programmer	HR	\$96.72	\$99.13	\$101.61	\$104.15	\$106.76	\$109.42
0002 BB00	Disaster Recovery Specialist	HR	\$100.86	\$103.38	\$105.96	\$108.61	\$111.33	\$114.11
0002 BC01	Document Control Specialist – Level I	HR	\$39.48	\$40.46	\$41.47	\$42.51	\$43.57	\$44.66
0002 BC02	Document Control Specialist - Level II	HR	\$51.05	\$52.33	\$53.63	\$54.98	\$56.35	\$57.76
0002 BC03	Document Control Specialist – Level III	HR	\$59.76	\$61.25	\$62.79	\$64.35	\$65.96	\$67.61
0002 BD01	Document Support Specialist – Level I	HR	\$54.71	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89
0002 BD02	Document Support Specialist – Level II	HR	\$69.96	\$71.70	\$73.50	\$75.33	\$77.22	\$79.15
0002 BE00	Duplicating Machine Operator	HR	\$33.24	\$34.07	\$34.92	\$35.79	\$36.69	\$37.60
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$86.54	\$88.70	\$90.92	\$93.19	\$95.52	\$97.91
0002 BG00	Electronic Meeting Technographer	HR	\$66.53	\$68.19	\$69.89	\$71.64	\$73.43	\$75.27
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$137.04	\$140.46	\$143.97	\$147.57	\$151.26	\$155.04
0002 BI00	Facilitator	HR	\$98.11	\$100.56	\$103.07	\$105.65	\$108.29	\$111.00
0002 BJ00	Financial Analyst – IT	HR	\$74.84	\$76.71	\$78.63	\$80.59	\$82.61	\$84.67
0002 BK01	Functional Analyst – Level I	HR	\$85.17	\$87.30	\$89.48	\$91.72	\$94.01	\$96.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$113.58	\$116.41	\$119.32	\$122.31	\$125.37	\$128.50
0002 BL01	General Clerk – Level I	HR	\$32.61	\$33.42	\$34.26	\$35.11	\$35.99	\$36.89
0002 BL02	General Clerk – Level II	HR	\$35.67	\$36.56	\$37.47	\$38.41	\$39.37	\$40.35
0002 BL03	General Clerk – Level III	HR	\$37.95	\$38.89	\$39.87	\$40.86	\$41.88	\$42.93
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.34	\$97.72	\$100.16	\$102.67	\$105.23	\$107.86
0002 BN00	Graphical User Interface Designer	HR	\$83.91	\$86.01	\$88.16	\$90.36	\$92.62	\$94.94
0002 BO00	Graphics Specialist	HR	\$63.30	\$64.88	\$66.50	\$68.17	\$69.87	\$71.62
0002 BP00	Hardware Draftsman	HR	\$46.00	\$47.15	\$48.33	\$49.54	\$50.78	\$52.04
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.24	\$55.59	\$56.98	\$58.41	\$59.87	\$61.36
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62	\$81.61
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62	\$81.61
0002 BS00	Help Desk Manager	HR	\$94.82	\$97.19	\$99.62	\$102.11	\$104.66	\$107.27
0002 BT00	Help Desk Specialist	HR	\$59.66	\$61.15	\$62.68	\$64.25	\$65.85	\$67.50
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$35.07	\$35.94	\$36.84	\$37.76	\$38.71	\$39.67
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$46.06	\$47.21	\$48.39	\$49.60	\$50.84	\$52.11
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$53.77	\$55.11	\$56.49	\$57.90	\$59.35	\$60.83
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.62	\$127.73	\$130.92	\$134.20	\$137.55	\$140.99
0002 BW01	Information Engineer – Level I	HR	\$78.72	\$80.68	\$82.70	\$84.77	\$86.89	\$89.06
0002 BW02	Information Engineer – Level II	HR	\$103.07	\$105.64	\$108.28	\$110.99	\$113.76	\$116.61
0002 BX00	Information Resource Management Analyst	HR	\$69.36	\$71.09	\$72.87	\$74.69	\$76.55	\$78.47
0002 BY00	Information Systems Training Specialist	HR	\$88.65	\$90.86	\$93.13	\$95.46	\$97.85	\$100.29
0002 BZ00	IT Policy/Legislative Specialist	HR	\$116.82	\$119.74	\$122.73	\$125.80	\$128.94	\$132.17
0002 CA00	IT Strategic/Capital Planner	HR	\$135.46	\$138.85	\$142.32	\$145.88	\$149.52	\$153.26
0002 CB00	Knowledge Management Specialist	HR	\$94.64	\$97.01	\$99.43	\$101.92	\$104.46	\$107.08
0002 CC00	Librarian	HR	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98	\$52.25
0002 CD00	Librarian Technician	HR	\$34.71	\$35.58	\$36.47	\$37.38	\$38.31	\$39.27
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.72	\$46.86	\$48.03	\$49.24	\$50.47	\$51.73
0002 CF00	Modeling and Simulation Specialist	HR	\$93.61	\$95.95	\$98.34	\$100.80	\$103.32	\$105.91
0002 CG00	Network Administrator	HR	\$77.47	\$79.41	\$81.39	\$83.43	\$85.51	\$87.65
0002 CH00	Network Draftsman	HR	\$52.38	\$53.69	\$55.03	\$56.41	\$57.82	\$59.26

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$47.82	\$49.01	\$50.24	\$51.49	\$52.78	\$54.10
0002 CI02	Network Installation Technician – Level II	HR	\$70.83	\$72.60	\$74.41	\$76.27	\$78.18	\$80.13
0002 CJ00	Network Support Technician	HR	\$60.45	\$61.96	\$63.51	\$65.10	\$66.73	\$68.39
0002 CK00	Operations Manager	HR	\$101.54	\$104.08	\$106.68	\$109.35	\$112.08	\$114.88
0002 CL00	Procurement Product Specialist	HR	\$53.27	\$54.60	\$55.96	\$57.36	\$58.79	\$60.26
0002 CM00	Program Administration Specialist	HR	\$68.05	\$69.75	\$71.50	\$73.28	\$75.11	\$76.99
0002 CN00	Program Analyst	HR	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93	\$103.46
0002 CO00	Program Manager	HR	\$157.28	\$161.21	\$165.24	\$169.37	\$173.60	\$177.94
0002 CP00	Project Control Specialist	HR	\$78.41	\$80.37	\$82.37	\$84.43	\$86.54	\$88.71
0002 CQ00	Project Leader	HR	\$143.93	\$147.52	\$151.21	\$154.99	\$158.87	\$162.84
0002 CR01	Project Manager – Level I	HR	\$108.90	\$111.62	\$114.41	\$117.27	\$120.21	\$123.21
0002 CR02	Project Manager – Level II	HR	\$144.03	\$147.63	\$151.32	\$155.10	\$158.98	\$162.96
0002 CR03	Project Manager – Level III	HR	\$169.05	\$173.28	\$177.61	\$182.05	\$186.60	\$191.26
0002 CS00	Public Health Analyst	HR	\$101.07	\$103.59	\$106.18	\$108.84	\$111.56	\$114.35
0002 CT00	Quality Assurance Analyst	HR	\$75.06	\$76.94	\$78.86	\$80.83	\$82.85	\$84.92
0002 CU00	Quality Assurance Manager	HR	\$111.03	\$113.80	\$116.65	\$119.56	\$122.55	\$125.61
0002 CV00	Quality Assurance Specialist	HR	\$91.35	\$93.63	\$95.97	\$98.37	\$100.83	\$103.35
0002 CW00	Records Management Specialist	HR	\$36.83	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67
0002 CX00	Scanner Operator	HR	\$37.47	\$38.41	\$39.37	\$40.35	\$41.36	\$42.39
0002 CY00	Scientific Data Analyst	HR	\$94.19	\$96.54	\$98.95	\$101.43	\$103.96	\$106.56
0002 CZ01	Subject Matter Expert – Level I	HR	\$133.04	\$136.37	\$139.78	\$143.27	\$146.85	\$150.52
0002 CZ02	Subject Matter Expert – Level II	HR	\$156.01	\$159.91	\$163.91	\$168.01	\$172.21	\$176.51
0002 CZ03	Subject Matter Expert – Level III	HR	\$193.25	\$198.08	\$203.03	\$208.10	\$213.31	\$218.64
0002 DA01	System Administrator – Level I	HR	\$72.39	\$74.19	\$76.05	\$77.95	\$79.90	\$81.90
0002 DA02	System Administrator – Level II	HR	\$93.35	\$95.68	\$98.08	\$100.53	\$103.04	\$105.62
0002 DA03	System Administrator – Level III	HR	\$113.78	\$116.62	\$119.54	\$122.53	\$125.59	\$128.73
0002 DB01	Systems Architect – Level I	HR	\$113.96	\$116.81	\$119.73	\$122.72	\$125.79	\$128.94
0002 DB02	Systems Architect – Level II	HR	\$150.53	\$154.29	\$158.15	\$162.10	\$166.15	\$170.31
0002 DC01	Systems Engineer – Level I	HR	\$79.16	\$81.13	\$83.16	\$85.24	\$87.37	\$89.56
0002 DC02	Systems Engineer – Level II	HR	\$105.71	\$108.35	\$111.06	\$113.84	\$116.68	\$119.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$125.91	\$129.06	\$132.28	\$135.59	\$138.98	\$142.46
0002 DD00	System Operator	HR	\$41.32	\$42.35	\$43.41	\$44.49	\$45.60	\$46.74
0002 DE00	System Programmer	HR	\$94.02	\$96.37	\$98.78	\$101.25	\$103.78	\$106.38
0002 DF01	Technical Writer/Editor – Level I	HR	\$55.99	\$57.38	\$58.82	\$60.29	\$61.80	\$63.34
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.80	\$69.50	\$71.23	\$73.01	\$74.84	\$76.71
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.50	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.54	\$90.75	\$93.02	\$95.35	\$97.73	\$100.17
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.88	\$65.48	\$67.11	\$68.79	\$70.51	\$72.27
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.69	\$90.90	\$93.17	\$95.50	\$97.89	\$100.34
0002 DI00	Test Engineer	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$113.54
0002 DJ00	Training Manager	HR	\$94.66	\$97.02	\$99.45	\$101.93	\$104.48	\$107.09
0002 DK01	Training Specialist – Level I	HR	\$64.26	\$65.86	\$67.51	\$69.20	\$70.93	\$72.70
0002 DK02	Training Specialist – Level II	HR	\$84.35	\$86.46	\$88.62	\$90.84	\$93.11	\$95.43
0002 DL00	Web Content Administrator	HR	\$79.38	\$81.36	\$83.39	\$85.48	\$87.62	\$89.81
0002 DM00	Web Designer	HR	\$96.20	\$98.61	\$101.07	\$103.60	\$106.19	\$108.84
0002 DN00	Web Project Manager	HR	\$121.11	\$124.14	\$127.24	\$130.42	\$133.68	\$137.02
0002 DO00	Web Software Developer	HR	\$90.25	\$92.51	\$94.82	\$97.19	\$99.62	\$102.11
0002 DP00	Webmaster	HR	\$92.30	\$94.60	\$96.97	\$99.39	\$101.88	\$104.42
0002 DQ00	Wide Area Network Administrator	HR	\$87.88	\$90.07	\$92.32	\$94.63	\$97.00	\$99.42